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SANTHIRAM COLLEGE OF PHARMACY

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NH - 40, Nandyal, Kurnool District, Andhra Pradesh - 518501.

EMPLOYER FEEDBACK FORM ON CURRICULUM

Dear Sir/Madam,

We are in the process of collecting feedback of employers about their employees who were the students and have completed their graduation from our College and also about the curriculum they have studied. Your feedback will be very valuable for us to enhance the quality of graduates and equip them to fulfil the needs of Industry. We will be grateful to you if you can spare some of your valuable time to fill this feedback form. You can rate the students and their curriculum.

PURPOSE: Evaluation of Graduates by external stakeholders as a part of continuous improvement Program.

ACADEMIC YEAR:

2021-22

NAME OF THE EMPLOYER/COMPANY:

CONTACT NUMBER:

EMAIL.ID:

NAME OF THE EMPLOYEE:

Sl.No.	Parameter	Excellent (3)	Very Good (2)	Good (1)
1	Communicational skills and Technical skills			
2	Quality and relevance of the chosen discipline			
3	Problem solving and innovative skills			
4	Your level of satisfaction with teaching and learning facilities provided by the College			
5	Overall impression about the Organization			

Any suggestions towards improvement of Curriculum:

Date:

Signature of the Employer

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STAKEHOLDERS (EMPLOYER) FEEDBACK ANALYSIS REPORT FOR THE ACADEMIC YEAR: 2021-22

OBJECTIVE OF FEEDBACK

The institution aims to the best possible environment and learning experience to encourage Employers to perform to their full potential for academic achievement.

Stakeholders i.e., students, teachers, employers and alumni play an important role in the evaluation , development and enforcement of quality of this learning process.

Hence, the institution collects feedback on curriculum from all the stakeholders every academic year to evaluate its service policies which can be revised and make changes as per stakeholders requirements.

EMPLOYER FEEDBACK ON CURRICULUM:

The Alumni feedback is on curriculum designed to get formative feedback from Employers that can be used towards the improvements in the quality of course design and delivery, as well as student learning experiences.

In the academic year 2021-22, the Institution collected the feedback from around 20 Employers. The data was analysed, and their suggestions were considered for discussion in the Board of Syndicate meeting of JNTUA for possible incorporation in the curriculum.

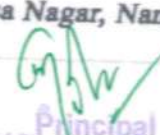
ANALYSIS:

The feedback on curriculum was collected from Employers:

Sl.No.	Names of Employer from the offered Program	No.of Feedback Collected
1		5
2		5
3		5
4		5
TOTAL		20

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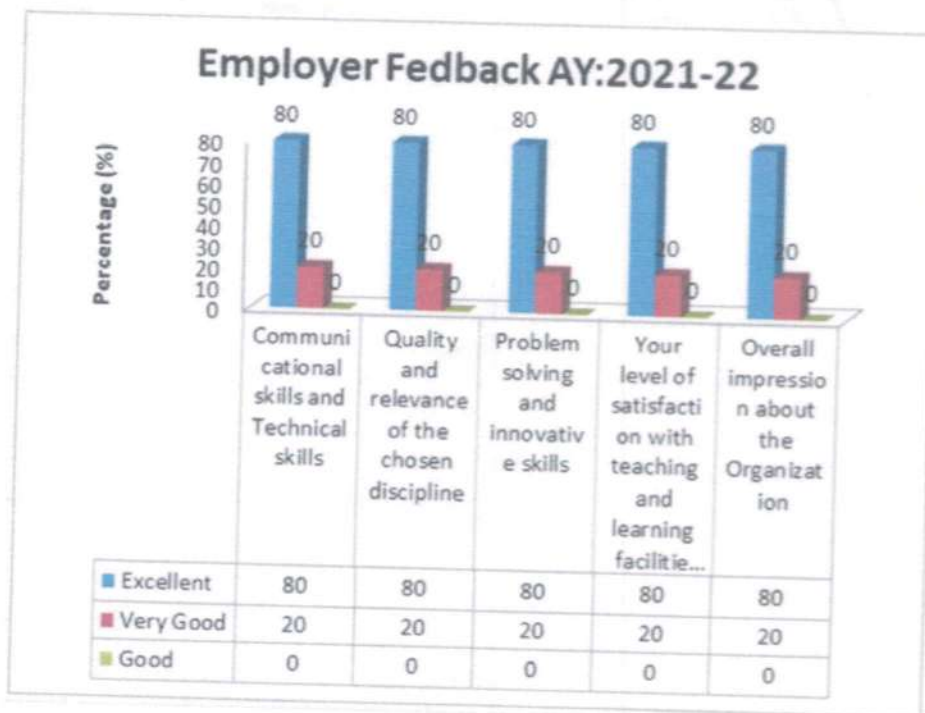
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EMPLOYER FEEDBACK ON CURRICULUM FOR THE ACADEMIC YEAR: 2021-22

Sl.No.	Parameter	Excellent	Very Good	Good
1	Communicational skills and Technical skills	4	1	0
2	Quality and relevance of the chosen discipline	4	1	0
3	Problem solving and innovative skills	4	1	0
4	Your level of satisfaction with teaching and learning facilities provided by the College	4	1	0
5	Overall impression about the Organization	4	1	0

FEEDBACK ANALYSIS



SUMMARY:

From the graph it was observed that **above 60%** of Employers responded as excellent for all parameters.

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ALUMNI FEEDBACK FORM ON CURRICULUM

Dear Alumni, We are glad that you spent valuable years as a student at Santhiram College of Pharmacy. While we tried to make your time here most useful, we would like to know your opinion, now that you have moved on. Kindly spare some of your valuable time to fill up this form and give us your valuable feedback and suggestions for further improvement of the curriculum. Your inputs will be of great use to improve the quality of our academic programmes and enhance the employability skills of Graduates

ACADEMIC YEAR:

2021-22

NAME OF THE ALUMNI:

CONTACT NUMBER:

EMAIL.ID:

DEGREE & DURATION OF STUDY:

Sl.No.	Parameter	Excellent (3)	Very Good (2)	Good (1)
1	How do you rate the courses (Subjects) that you have learnt in relation to your current job?			
2	How do you rate the subject knowledge and technical skills imparted by the curriculum?			
3	How do you rate the courses that you have learnt suiting the requirements of the Industry?			
4	How do you rate the overall development activities organized by the college for your development?			
5	How do you rate the learning experience in terms of their relevance to the real life application?			
Any suggestions towards improvement of Curriculum:				

Date:

Signature of the Alumni

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STAKEHOLDERS (ALUMNI) FEEDBACK ANALYSIS REPORT FOR THE ACADEMIC YEAR: 2021-22

OBJECTIVE OF FEEDBACK

The institution aims to the best possible environment and learning experience to encourage Alumni to perform to their full potential for academic achievement.

Stakeholders i.e., students, teachers, employers and alumni play an important role in the evaluation, development and enforcement of quality of this learning process.

Hence, the institution collects feedback on curriculum from all the stakeholders every academic year to evaluate its service policies which can be revised and make changes as per stakeholders requirements.

ALUMNI FEEDBACK ON CURRICULUM:

The Alumni feedback is on curriculum designed to get formative feedback from students that can be used towards the improvements in the quality of course design and delivery, as well as student learning experiences.

In the academic year 2021-22, the Institution collected the feedback from around 100 Alumni of different streams. The data was analysed, and their suggestions were considered for discussion in the Board of Syndicate meeting of JNTUA for possible incorporation in the curriculum.

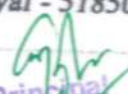
ANALYSIS:

The Alumni feedback on curriculum was collected from B.Pharmacy, Pharm.D and M.Pharmacy groups at the end of their semester/academic year.

Sl.No.	Feedback of Students from the offered Program	No.of Feedback Collected
1	B.Pharmacy	50
2	Pharm.D	20
3	M.Pharmacy (Pharmaceutics)	10
4	M.Pharmacy (Pharmaceutical Analysis)	10
5	M.Pharmacy (Industrial Pharmacy)	10
TOTAL		100

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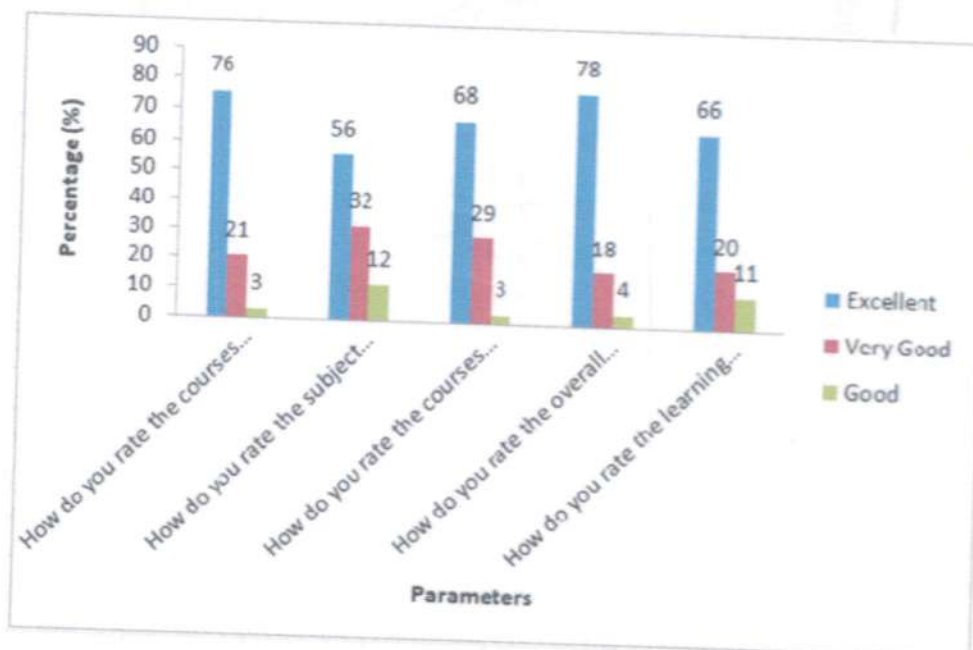
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ALUMNI FEEDBACK ON CURRICULUM FOR THE ACADEMIC YEAR: 2021-22

Sl.No.	Parameter	Excellent	Very Good	Good
1	How do you rate the courses (Subjects) that you have learnt in relation to your current job?	76	21	3
2	How do you rate the subject knowledge and technical skills imparted by the curriculum?	56	32	12
3	How do you rate the courses that you have learnt suiting the requirements of the Industry?	68	29	3
4	How do you rate the overall development activities organized by the college for your development?	78	18	4
5	How do you rate the learning experience in terms of their relevance to the real life application?	66	20	11

FEEDBACK ANALYSIS



From the graph it was observed that only 56% of the Alumni responded as excellent for the parameter, the subject knowledge and technical skills imparted by the curriculum. As it was below 60% of the total responses, the parameter was considered for action.

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STUDENT FEEDBACK FORM ON CURRICULUM

Academic Year: 2021-22	Class/Semester:	Regulation:
Name of the Student:		Reg.Number:

This Questionnaire is intended to collect information relating to student's satisfaction towards the Curriculum.

Sl.No.	Parameter	Excellent (4)	Very Good (3)	Good (2)	Average (1)
1.	The syllabus was challenging				
2.	Content of the course and relevance of the units				
3.	The depth of the course content is adequate				
4.	Size of the Syllabus in terms of the load to students				
5.	Syllabus equipped with necessary skills to face the Industry				
6.	The recommended text books are adequately available and map on the syllabus				
7.	Syllabus enabled to improve the ability to formulate analyse and solve problems				
8.	The laboratory Experiments correlate with the Theory (Experimental Learning)				
9.	How do you rate for Evaluation Scheme designed for each Course				
10.	Overall experience about the Syllabus				
Remarks:					

Date:

Signature of the Student

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STAKEHOLDERS (STUDENTS) FEEDBACK ANALYSIS REPORT FOR THE ACADEMIC YEAR: 2021-22

OBJECTIVE OF FEEDBACK

The institution aims to the best possible environment and learning experience to encourage students to perform to their full potential for academic achievement.

Stakeholders i.e., students, teachers, employers and alumni play an important role in the evaluation, development and enforcement of quality of this learning process.

Hence, the institution collects feedback on curriculum from all the stakeholders every academic year to evaluate its service policies which can be revised and make changes as per stakeholders requirements.

STUDENTS FEEDBACK ON CURRICULUM:

The student feedback is on curriculum designed to get formative feedback from students that can be used towards the improvements in the quality of course design and delivery, as well as student learning experiences.

In the academic year 2021-22, the Institution collected the feedback from around 100 students of different streams. The data was analysed, and their suggestions were considered for discussion in the Board of Syndicate meeting of JNTUA for possible incorporation in the curriculum.


ANALYSIS:

The students feedback on curriculum was collected from B.Pharmacy, Pharm.D and M.Pharmacy groups at the end of their semester/academic year.

Sl.No.	Feedback of Students from the offered Program	No.of Feedback Collected
1.	B.Pharmacy	55
2.	Pharm.D	24
3.	M.Pharmacy (Pharmaceutics)	6
4.	M.Pharmacy (Pharmaceutical Analysis)	6
5.	M.Pharmacy (Industrial Pharmacy)	6
6.	M.Pharmacy (Pharmacology)	3
TOTAL		100

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STUDENTS FEEDBACK ON CURRICULUM FOR THE ACADEMIC YEAR: 2021-22

Sl.No.	Parameter	Excellent	Very Good	Good	Average
1.	The syllabus was challenging	63	33	4	0
2.	Content of the course and relevance of the units	63	27	10	0
3.	The depth of the course content is adequate	72	26	2	0
4.	Size of the Syllabus in terms of the load to students	68	22	10	0
5.	Syllabus equipped with necessary skills to face the Industry	59	30	11	0
6.	The recommended text books are adequately available and map on the syllabus	58	34	8	0
7.	Syllabus enabled to improve the ability to formulate analyse and solve problems	70	25	2	0
8.	The laboratory Experiments correlate with the Theory (Experimental Learning)	59	27	14	0
9.	How do you rate for Evaluation Scheme designed for each Course	74	24	2	0
10.	Overall experience about the Syllabus	69	27	4	0

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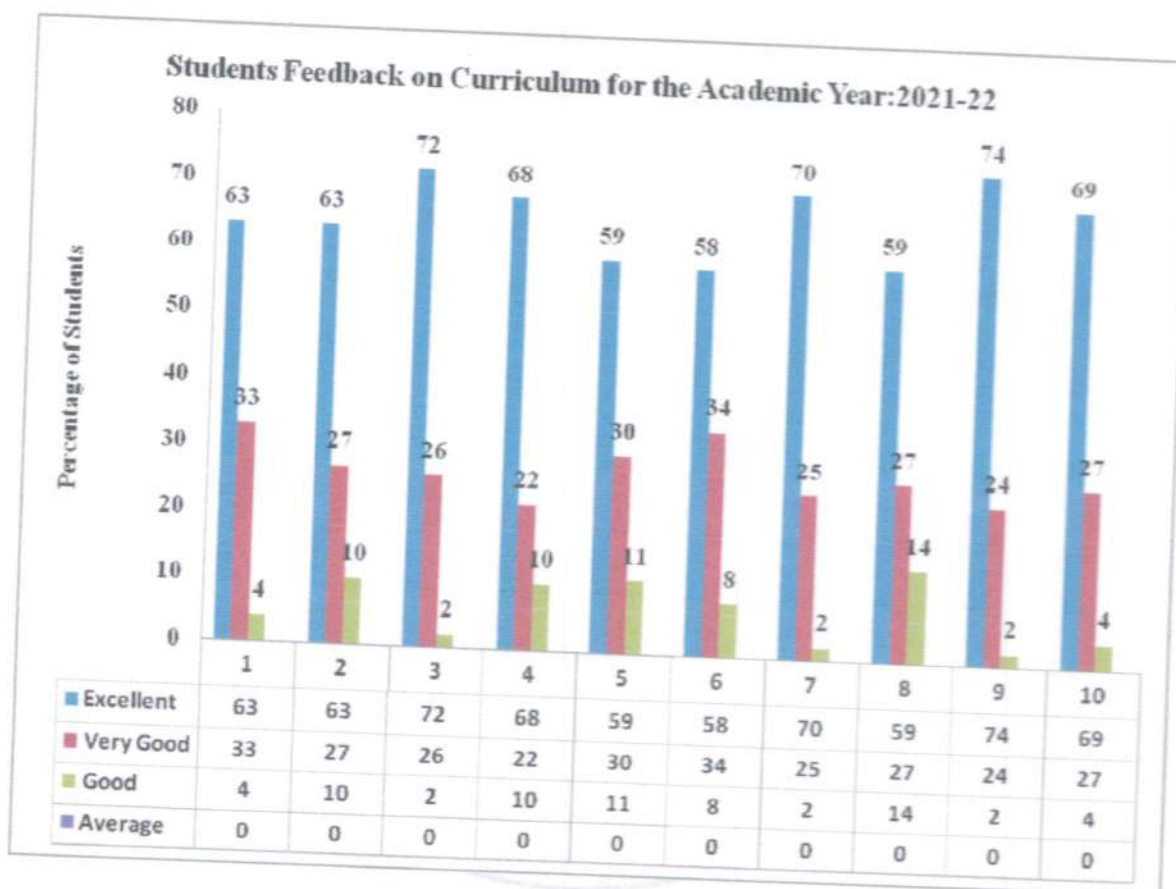

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STUDENTS FEEDBACK ON CURRICULUM FOR THE ACADEMIC YEAR: 2021-22



Parameters

SUMMARY:

- From the graph it was observed that only 59 % of the students gave feedback as Excellent to the Syllabus equipped with necessary skills to face the Industry as well as to the laboratory experiments correlate with the theory.

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ACTION TAKEN REPORT FOR THE ACADEMIC YEAR 2021-22

STUDENT FEEDBACK ON CURRICULUM

SUMMARY

This organization is affiliated with JNTUA, Anathapuramu, and the college academic curriculum is designed by the Board of Studies at the University. Board of Studies designs curriculum by taking suggestions and remarks from the affiliated colleges through conducting meetings with the Principals of the affiliated colleges) before preparing the Blueprint of the curriculum.

However, the Institution obtains feedback on the curriculum design and development from various stakeholders. The Students feedback was collated and analyzed at the College academic meeting in the institution Based on the feedback requirement institutions planned for:

- More practical experimental sessions are to be included for a better understanding of the Subject
- It was decided to continue the personality development programs and interview skills programs for the Academic year 2022-23.
- Learning Management System through interactive activities which enables the mutual interaction between faculty and the student was encouraged.
- Smart Class rooms, Video Conferencing to be made effective by using more ICT.

Suggestions and remarks about the curriculum were conveyed by the Principal to the University through amending meetings in the University and it is made perfect to suit the students instead of a mere gathering of information so that it can enhance the ability of the students to think innovatively.

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TEACHERS FEEDBACK FORM ON CURRICULUM

Academic Year: 2021-22	Name of the Teacher:
Designation:	Department:

FEEDBACK SCALE			
1	2	3	4
Average	Good	Very Good	Excellent

This Questionnaire is intended to collect information relating to Teacher's satisfaction towards the Curriculum.

Sl.No.	Parameter	Excellent (4)	Very Good (3)	Good (2)	Average (1)
25.	Course content present in the Syllabus				
26.	Content of the course and relevance of the units				
27.	Curriculum contains basic and updated concepts				
28.	Practical content is relevant to theory				
29.	Assessment methods of student learning				
30.	Effectiveness of the curriculum to face competitive exams				
31.	Opportunities for employment and entrepreneurship				
32.	Relevance of the curriculum to the society needs				
Remarks:					

Date:

Signature of the Teacher

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STAKEHOLDERS (TEACHERS) FEEDBACK ANALYSIS REPORT FOR THE ACADEMIC YEAR: 2021-22

OBJECTIVE OF FEEDBACK

The institution aims to the best possible environment and learning experience to encourage students to perform to their full potential for academic achievement.

Stakeholders i.e., students, teachers, employers and alumni play an important role in the evaluation, development and enforcement of quality of this learning process.

Hence, the institution collects feedback on curriculum from all the stakeholders every academic year to evaluate its service policies which can be revised and make changes as per stakeholders requirements.

TEACHERS FEEDBACK ON CURRICULUM:

Teaching faculty being most important person in curriculum design, implementation and development, feedback of teachers on curricular aspects are utmost importance.

Teachers feedback on curriculum was collected individually.

TEACHERS FEEDBACK ANALYSIS:

Total Respondents: 40

Sl.No.	Parameters	EVALUATION SCALE			
		Excellent	Very Good	Good	Average
1.	Course content present in the Syllabus	29	6	5	0
2.	Content of the course and relevance of the units	27	8	5	0
3.	Curriculum contains basic and updated concepts	25	11	4	0
4.	Practical content is relevant to theory	21	14	5	0
5.	Assessment methods of student learning	25	12	3	0
6.	Effectiveness of the curriculum to face competitive exams	25	8	7	0
7.	Opportunities for employment and entrepreneurship	22	12	6	0
8.	Relevance of the curriculum to the society needs	26	8	6	0

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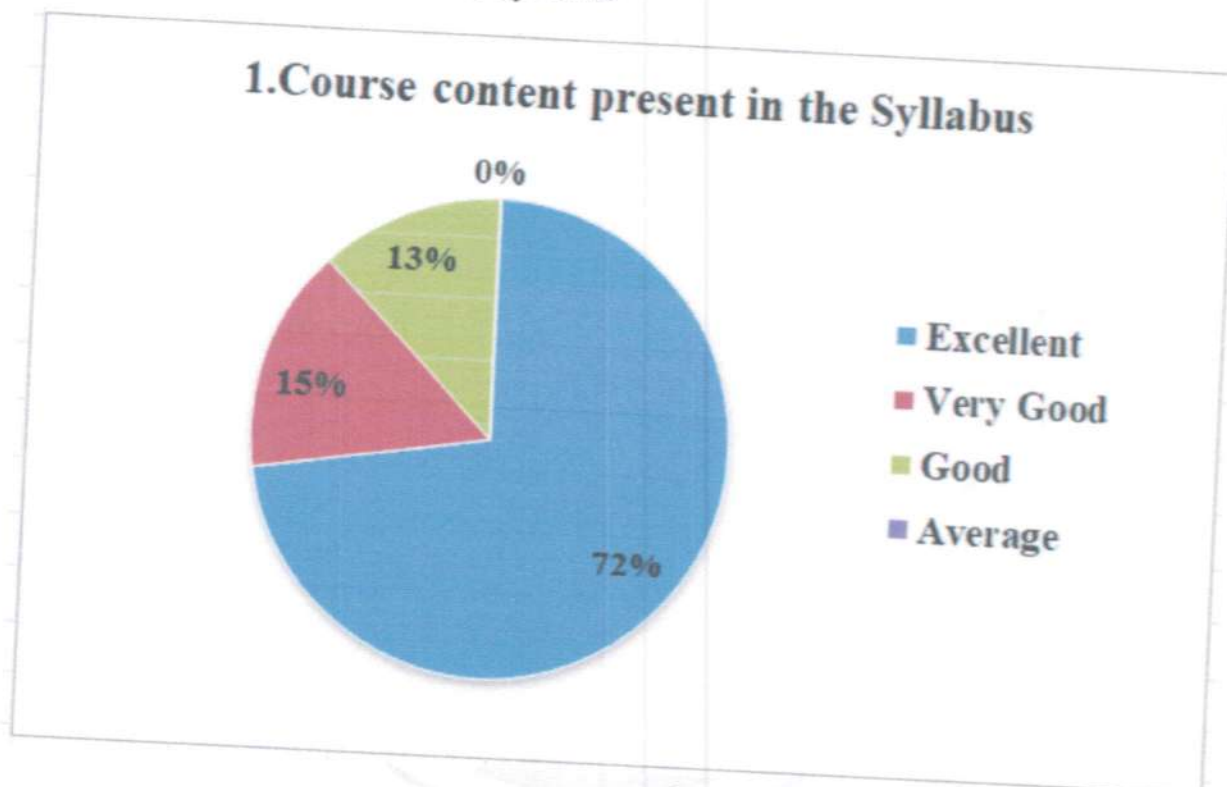


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TEACHERS FEEDBACK ON CURRICULUM FOR THE ACADEMIC YEAR: 2021-22

1. Course content present in the Syllabus



SUMMARY:

From the Pie Chart it can be observed that 72% of Teachers have given feedback as Excellent, 15% as Very Good and 13% as Good about the Course content present in the Syllabus.

For the feedback analysis if any parameter receiving less than 60% of total responses towards Excellent in the evaluation scale will be considered for action.

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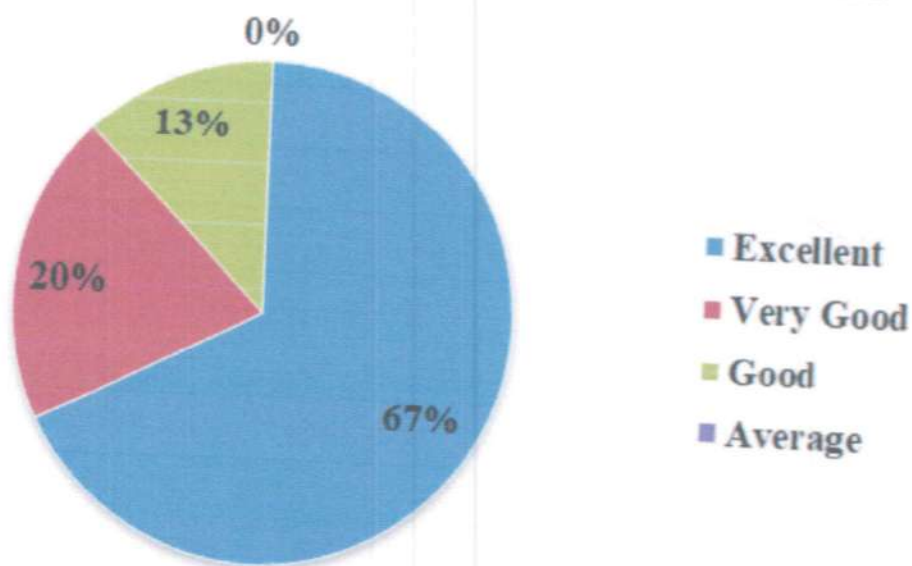
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TEACHERS FEEDBACK ON CURRICULUM FOR THE ACADEMIC YEAR: 2021-22

2. Content of the Course and Relevance of the Units

2. Content of the Course and Relevance of the Units



SUMMARY:

From the Pie Chart it can be observed that 67% of Teachers have given feedback as Excellent, 20% as Very Good and 13% as Good about the Content of the course and relevance of the units.

For the feedback analysis if any parameter receiving less than 60% of total responses towards Excellent in the evaluation scale will be considered for action.

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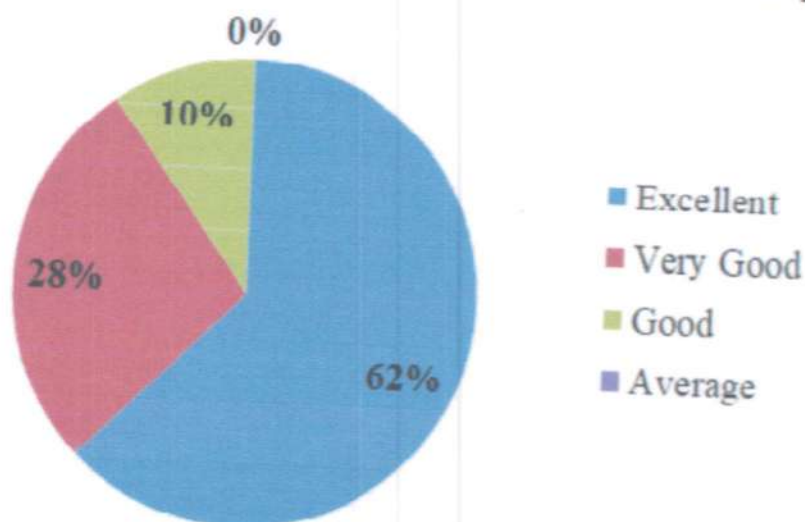
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TEACHERS FEEDBACK ON CURRICULUM FOR THE ACADEMIC YEAR: 2021-22

3. Curriculum contains basic and updated concepts

3. Curriculum contains basic and updated concepts



SUMMARY:

From the Pie Chart it can be observed that 62% of Teachers have given feedback as Excellent, 28% as Very Good and 10% as Good about the Curriculum contain basic and updated concepts.

For the feedback analysis if any parameter receiving less than 60% of total responses towards Excellent in the evaluation scale will be considered for action.

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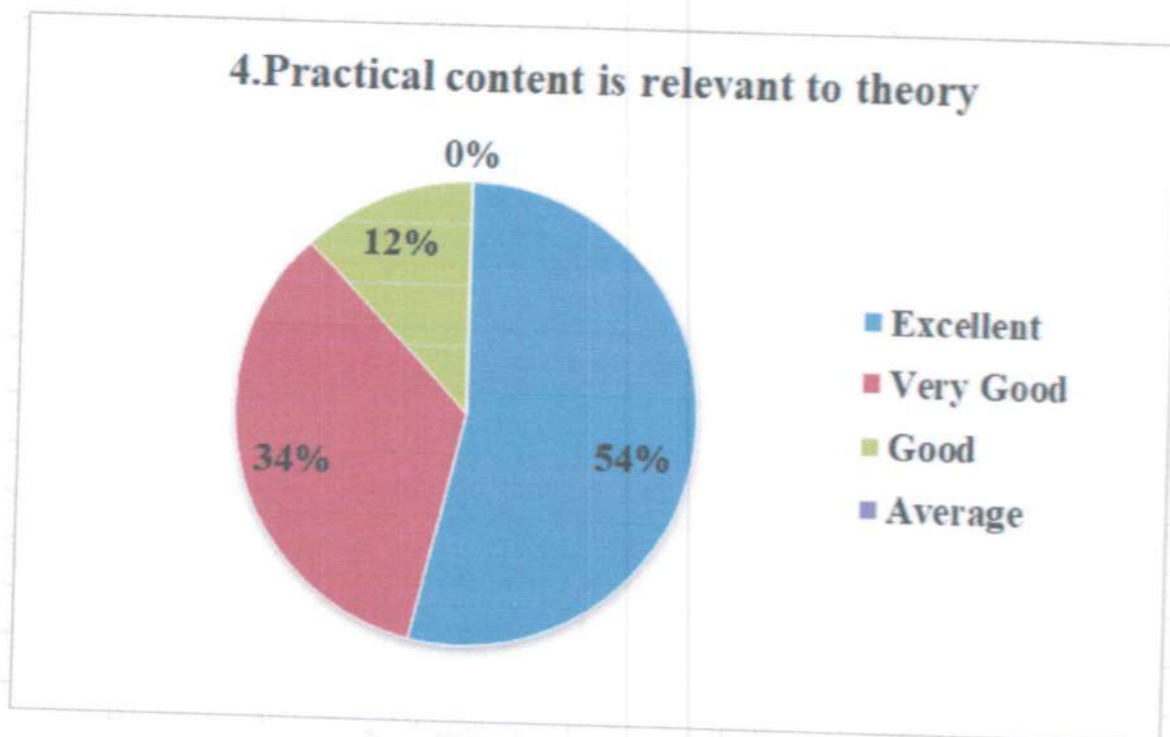


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TEACHERS FEEDBACK ON CURRICULUM FOR THE ACADEMIC YEAR: 2021-22

4. Practical content is relevant to theory



SUMMARY:

From the Pie Chart it can be observed that only 54% of Teachers have given feedback as Excellent, 34% as Very Good and 12% as Good about the Practical content is relevant to Theory.

The parameter Excellent received only 54% responses which are less than 60% of total responses towards Opportunities for employment and entrepreneurship in the evaluation scale hence the parameter was considered for action.

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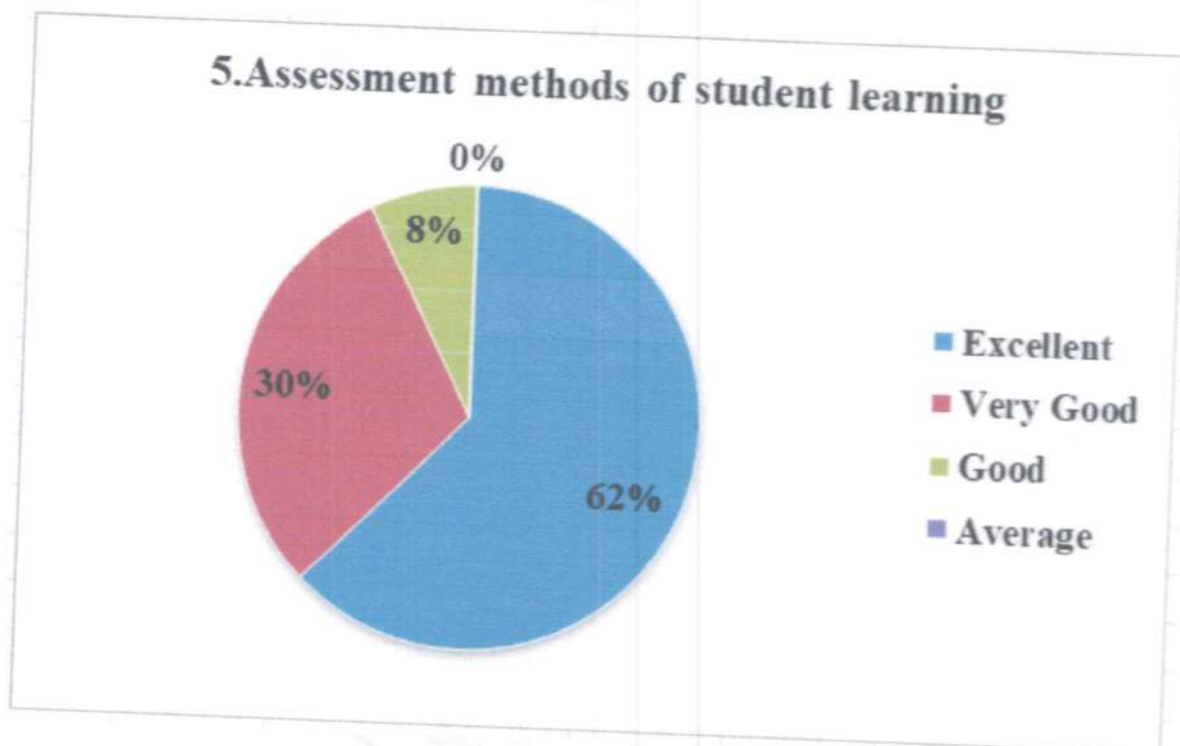


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TEACHERS FEEDBACK ON CURRICULUM FOR THE ACADEMIC YEAR: 2021-22

5. Assessment methods of student learning



SUMMARY:

From the Pie Chart it can be observed that 62% of Teachers have given feedback as Excellent, 30% as Very Good and 8% as Good about the Assessment methods of student learning.

For the feedback analysis if any parameter receiving less than 60% of total responses towards Excellent in the evaluation scale will be considered for action.

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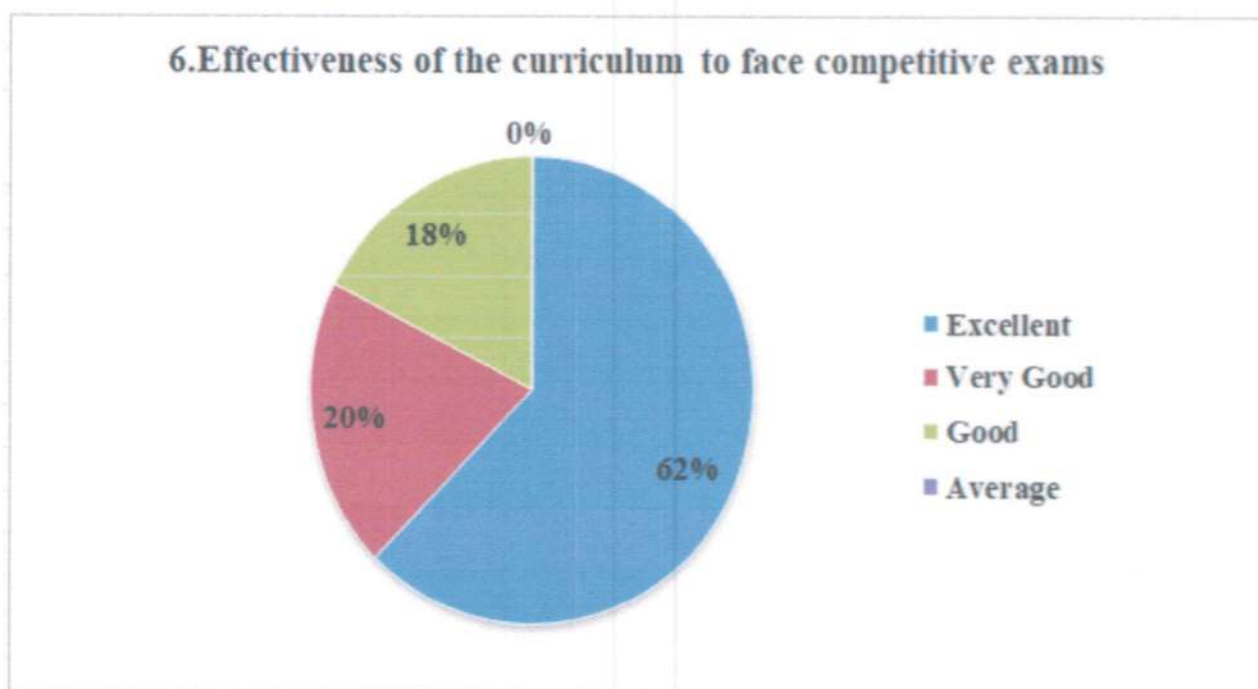


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TEACHERS FEEDBACK ON CURRICULUM FOR THE ACADEMIC YEAR: 2021-22

6. Effectiveness of the curriculum to face competitive exams



SUMMARY:

From the Pie Chart it can be observed that 62% of Teachers have given feedback as Excellent, 20% as Very Good and 18% as Good about the Effectiveness of the curriculum to face competitive exams.

For the feedback analysis if any parameter receiving less than 60% of total responses towards Excellent in the evaluation scale will be considered for action.

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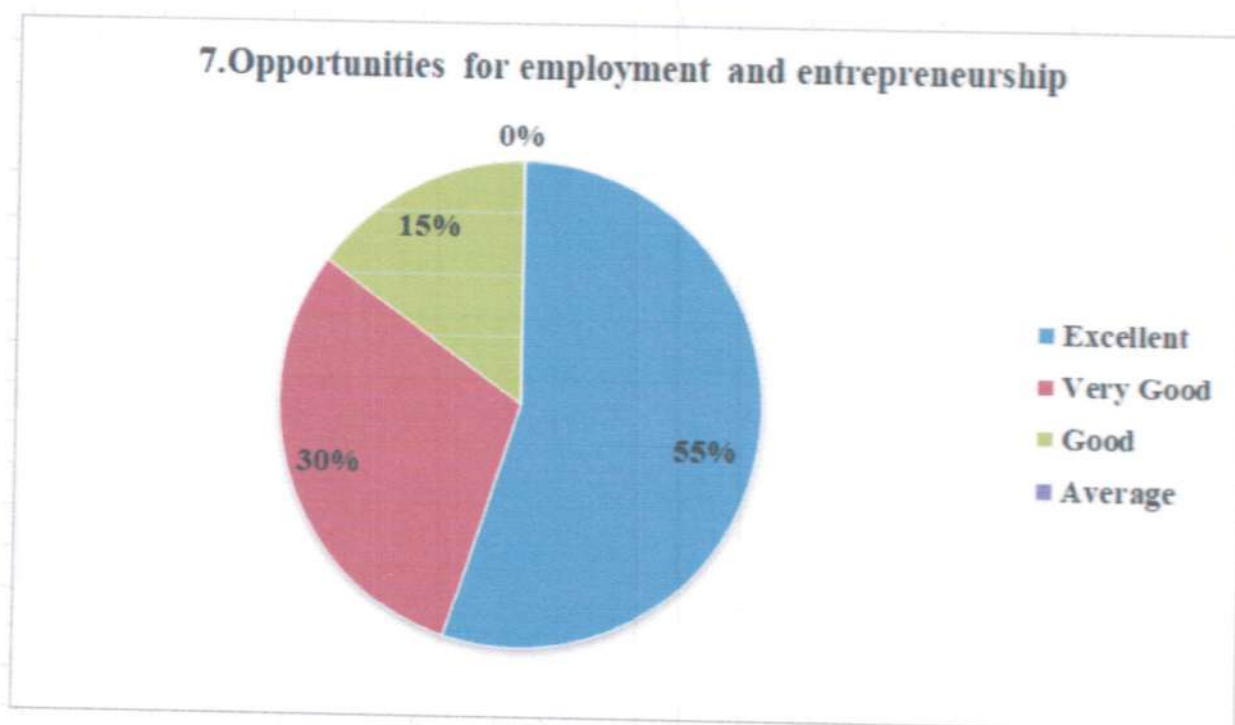


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TEACHERS FEEDBACK ON CURRICULUM FOR THE ACADEMIC YEAR: 2021-22

7. Opportunities for employment and entrepreneurship



SUMMARY:

From the Pie Chart it can be observed that only 55% of Teachers have given feedback as Excellent, 30% as Very Good and 15% as Good about the Effectiveness of the Opportunities for employment and entrepreneurship.

The parameter Excellent received only 55% responses which are less than 60% of total responses towards Opportunities for employment and entrepreneurship in the evaluation scale hence the parameter was considered for action.

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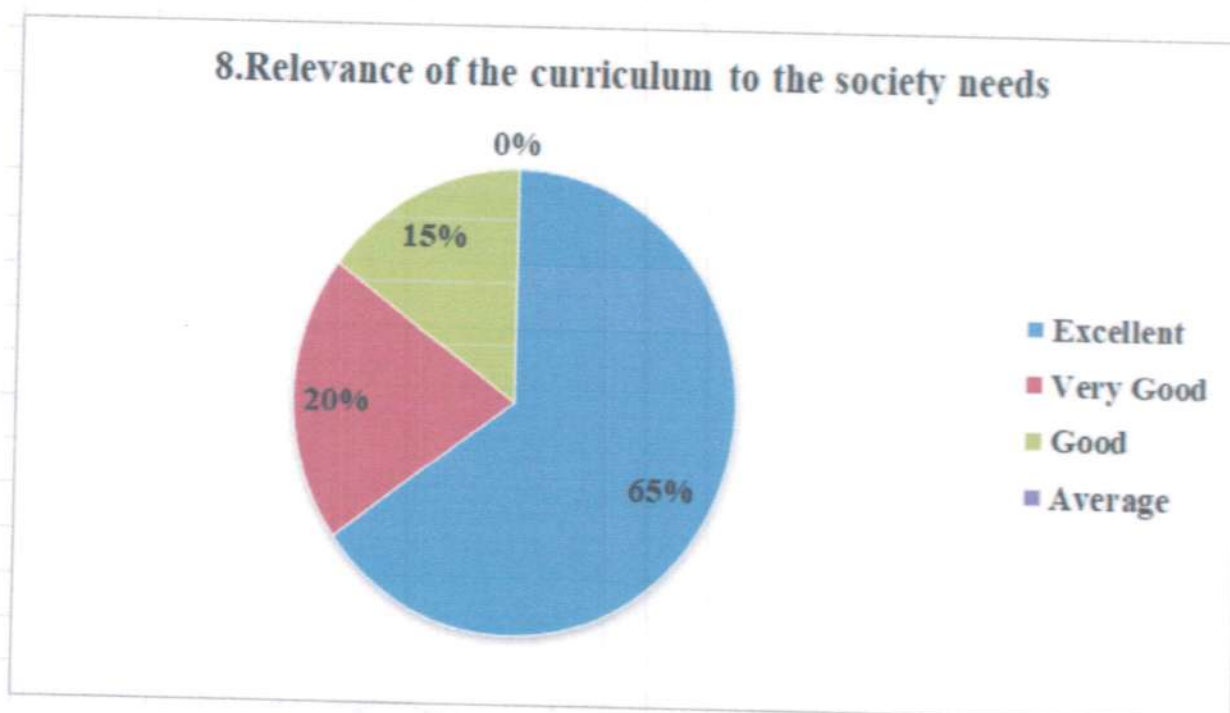


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TEACHERS FEEDBACK ON CURRICULUM FOR THE ACADEMIC YEAR: 2021-22

8. Relevance of the curriculum to the society needs



SUMMARY:

From the Pie Chart it can be observed that 65% of Teachers have given feedback as Excellent, 20% as Very Good and 15% as Good about the parameter Relevance of the curriculum to the society needs.

For the feedback analysis if any parameter receiving less than 60% of total responses towards Excellent in the evaluation scale will be considered for action.

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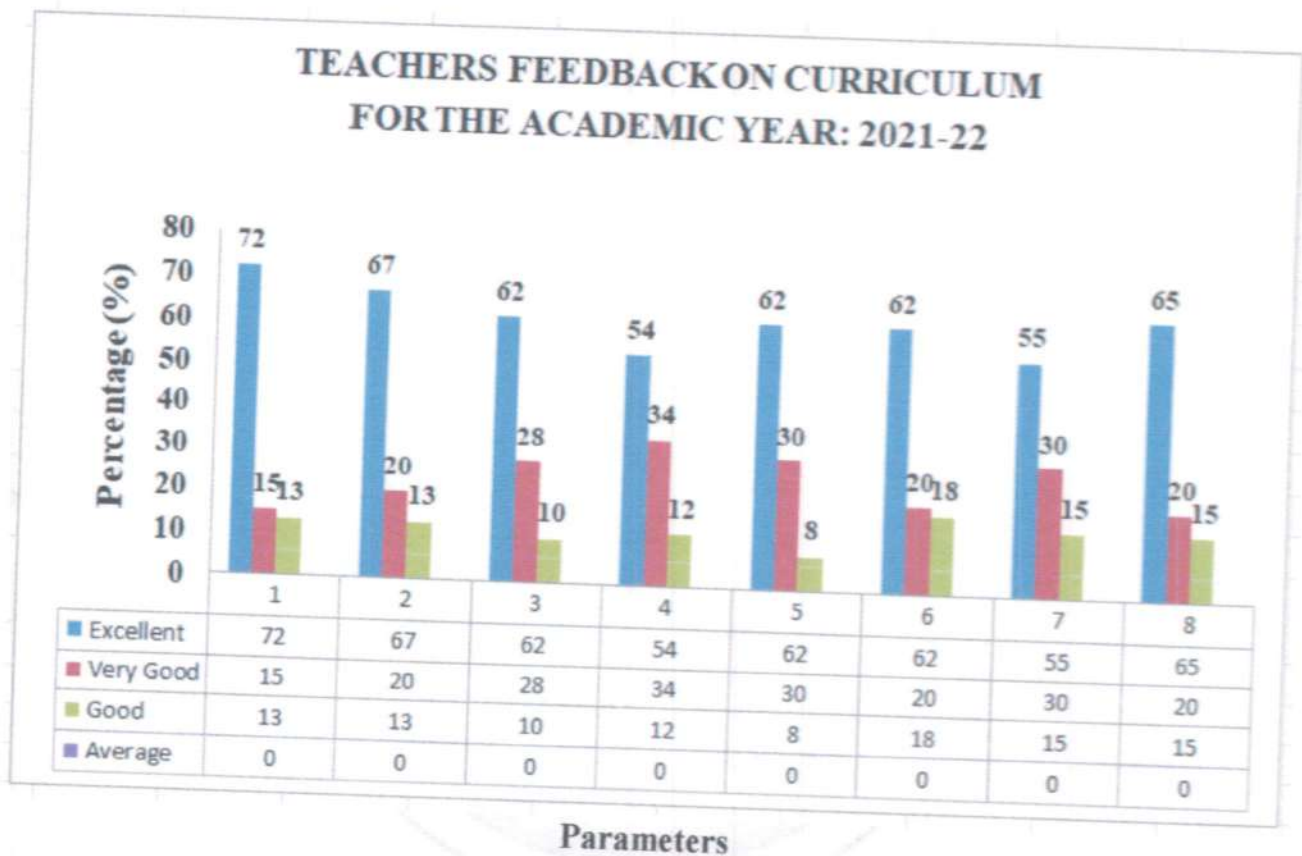
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TEACHERS FEEDBACK ON CURRICULUM FOR THE ACADEMIC YEAR: 2021-22



SUMMARY:

From the graph it was observed that only 54 % of Teachers gave feedback as Excellent towards the parameter Practical content is relevant to theory.

From the graph it was observed that only 55 % of Teachers gave feedback as Excellent towards the parameter Opportunities for employment and entrepreneurship.

As the responses of above parameters were below 60% of total responses, it was considered for action.

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Feedback reports on curriculum & Action taken report

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1.4.1

**Students Feedback reports on
curriculum & Action taken report**

AY: 2021-22



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ACTION TAKEN REPORT FOR THE ACADEMIC YEAR 2021-22

STUDENT FEEDBACK SUMMARY ON CURRICULUM

This organization is affiliated with JNTUA, Anathapuramu, and the college academic curriculum is designed by the Board of Studies at the University. Board of Studies designs curriculum by taking suggestions and remarks from the affiliated colleges through conducting meetings with the Principals of the affiliated colleges) before preparing the Blueprint of the curriculum. However, the Institution obtains feedback on the curriculum design and development from various stakeholders. The Students feedback was collated and analyzed at the College academic meeting in the institution Based on the feedback requirements of each Department the Institution planned for implementing the following:

For B.Pharm:

- More practical experimental sessions are to be included for a better understanding of the Subject
- More e-books are to be installed and made available. Mini projects are to be given in each semester to improve their outlook and make them more skilled.
- Maintain correlation between theory and lab sessions and to conduct relevant Add-on programs.

For M.Pharm (Pharmaceutics), M.Pharm (Pharmaceutical Analysis), M.Pharm (Industrial pharmacy) IV.B.Pharm & VI.Pharm.D :

- Training on how to prepare effectively for personal interviews and group discussions during the recruitment.
- Career guidance programs and counseling cell support for the development of soft skills, industrial skills and communication ability and to conduct relevant Add-on programs.

Suggestions and remarks about the curriculum were conveyed by the HoDs of all departments to the Principal and the Principal to the JNTUA during BoS meetings in the University.

Signatures				
HOD B.Pharm	HOD M.Pharm (Pharmaceutics)	HOD M.Pharm (Pharmaceutical Analysis)	M.Pharm (Industrial Pharmacy)	HOD (Pharmacy Practice)



PRINCIPAL

Principal

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**Teachers feedback reports on
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ACTION TAKEN REPORT FOR THE ACADEMIC YEAR 2021-22

TEACHERS FEEDBACK SUMMARY ON CURRICULUM

This organization is affiliated with JNTUA, Anathapuramu, and the college academic curriculum is designed by the Board of Studies at the University. Bound of Studies designs curriculum by taking suggestions and remarks from the affiliated colleges through conducting meetings with the Principals of the affiliated colleges) before preparing the Blueprint of the curriculum. However, the Institution obtains feedback on the curriculum design and development from various stakeholders. The Teachers feedback was collated and analyzed at the College academic meeting in the institution Based on the feedback requirements of each Department the Institution planned for implementing the following:

For B.Pharm:

- Proposed to arrange training Programs both by Academicians and Industry experts.
- Proposed for more reference books and reframing the contents of syllabus as per societal and Industrial needs.

For M.Pharm (Pharmaceutics), M.Pharm (Pharmaceutical Analysis), M.Pharm (Industrial pharmacy) IV.B.Pharm & VI.Pharm.D :

- Training on how to prepare effectively for personal interviews and group discussions during the recruitment.
- Career guidance programs and counseling cell support for the development of soft skills, industrial skills and communication ability and to conduct relevant Add-on programs.

Suggestions and remarks about the curriculum were conveyed by the HoDs of all departments to the Principal and the Principal to the JNTUA during BoS meetings in the University.

Signatures				
HOD B.Pharm	HOD M.Pharm (Pharmaceutics)	HOD M.Pharm (Pharmaceutical Analysis)	M.Pharm (Industrial Pharmacy)	HOD (Pharmacy Practice)




PRINCIPAL

Principal
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**Alumni feedback reports on
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AY: 2021-22



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ACTION TAKEN REPORT FOR THE ACADEMIC YEAR 2021-22

ALUMNI FEEDBACK SUMMARY ON CURRICULUM

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For B.Pharm:

- To ensure all students are individually capable of getting placements during their interviews
- To organize student training programs to enhance the practice and performance to meet the Industrial needs.
- To be more oriented towards the current trends in market, Industry and practice and organize relevant Add-on programs.

For M.Pharm (Pharmaceutics), M.Pharm (Pharmaceutical Analysis), M.Pharm (Industrial pharmacy) IV.B.Pharm & VI.Pharm.D :

- Training on how to prepare effectively for personal interviews and group discussions during the recruitment.
- Career guidance programs and counseling cell support for the development of soft skills, industrial skills and communication ability and to conduct relevant Add-on programs.

Suggestions and remarks about the curriculum were conveyed by the HoDs of all departments to the Principal and the Principal to the JNTUA during BoS meetings in the University.

Signatures				
HOD B.Pharm	HOD M.Pharm (Pharmaceutics)	HOD M.Pharm (Pharmaceutical Analysis)	M.Pharm (Industrial Pharmacy)	HOD (Pharmacy Practice)



PRINCIPAL

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**Employer feedback reports on
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ACTION TAKEN REPORT FOR THE ACADEMIC YEAR 2021-22

EMPLOYER FEEDBACK SUMMARY ON CURRICULUM

This organization is affiliated with JNTUA, Anathapuramu, and the college academic curriculum is designed by the Board of Studies at the University. Bound of Studies designs curriculum by taking suggestions and remarks from the affiliated colleges through conducting meetings with the Principals of the affiliated colleges) before preparing the Blueprint of the curriculum. However, the Institution obtains feedback on the curriculum design and development from various stakeholders. The Employer feedback was collated and analyzed at the College academic meeting in the institution Based on the feedback requirements of each Department the Institution planned for implementing the following:



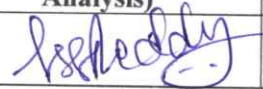


For B.Pharm:

- To ensure all students are individually capable of getting placements during their interviews through their intellectual skills.
- To organize student training programs to enhance the practice and performance to meet the Industrial needs.
- To be more oriented towards the current trends in market, Industry and practice and organize relevant Add-on programs.

For M.Pharm (Pharmaceutics), M.Pharm (Pharmaceutical Analysis), M.Pharm (Industrial pharmacy) IV.B.Pharm & VI.Pharm.D :

- Training on how to prepare effectively for personal interviews and group discussions during the recruitment.
- Career guidance programs and counseling cell support for the development of soft skills, industrial skills and communication ability and to conduct relevant Add-on programs.

Suggestions and remarks about the curriculum were conveyed by the HoDs of all departments to the Principal and the Principal to the JNTUA during BoS meetings in the University.

Signatures				
HOD B.Pharm	HOD M.Pharm (Pharmaceutics)	HOD M.Pharm (Pharmaceutical Analysis)	M.Pharm (Industrial Pharmacy)	HOD (Pharmacy Practice)
				

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